

# - POLICY - GENDER EQUALITY



A DIVISION OF  
MACKAY & DISTRICT ABORIGINAL & ISLANDER MEDIA ASSOCIATION LTD



## Purpose:

The purpose of this policy is to reinforce and challenge gender inequality and the kinds of attitudes and norms that drive violence against women.

## Procedure:

Encourage women's participation and not:

- Devalue
- Marginalise

To avoid bias unconsciousness and to steer decision making for everyone. Our organisation stands to :

- support women to proactively care responsibility
- monitor participation ratios from men and women and strive to keep the numbers equal